

Family Support Worker - Callington Primary School

Job Title: Family Support Worker	FTE salary: £25,605 - £28,641 Actual annual salary (approx. gross): £17,361 - £19,418
School Base: Callington Primary School	Contract Type: Permanent / Variable
Start Date: 02 nd November 2026 (sooner if possible)	Hours (weekly): 30 hours
Working weeks SUPPORT STAFF ONLY: 38 weeks (term time only)	
Interview Date: 07 th October 2026	Closing Date: midnight on 29 th September 2026

Please return completed applications and equal opportunities forms to recruitment@andaras.org

An Daras Trust is an equal opportunities employer and is also fully committed to safeguarding and promoting the welfare of children and young people. All employees and volunteers must share this commitment. As part of safeguarding requirements we conduct an online search of all shortlisted candidates. All offers of employment are subject to the satisfactory completion of safer recruitment checks and references including an enhanced DBS check. Right to Work in the UK and qualifications will also be checked. We welcome applicants from global majority heritage.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers and, if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:

<https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

An employee of An Daras Trust knows that by using their own knowledge and experience, it can **Ignite Curiosity and Grow Capabilities** in young individuals, which will impact lives and help create a positive future. Does this sound like you?

Our Aim

An Daras Trust has the simple aim of ensuring our pupils receive the best educational experiences we can offer. Our intent is delivering an inclusive learning entitlement through a strong Trust wide wholistic curriculum model which focuses on enabling all pupils to achieve academic and emotional growth through the taught strategic themes of wisdom, knowledge, learning skills and personal capabilities.

Information about the vacancy

At Callington we are looking for a Family Support Worker who plays a vital part in our school community.

We are looking for someone who:

- Is able to work collaboratively with various members of the school community, including agencies, school staff, child and parents, to be a pivotal supportive link to help overcome barriers to learning and attendance;
- Understands the importance of Child Protection and is committed to the safeguarding of children's welfare- both at home and in school;
- Is able to promote an effective relationship between home and school life, for both children and parents.
- Has knowledge and awareness of opportunities and resources to support children and families in need;
- Is able to maintain effective and efficient lines of communication between various groups and organisations throughout the community, to ensure essential support is available for families;
- Has an understanding of procedures and systems involved in the role, including Social Services and Child Protection;
- Maintains an approachable, controlled and focused manner throughout their work, to relay both a positive and optimistic attitude to support those in challenging situations.
- Often times the role may involve the ability to deal with a wide-ranging audience on challenging issues;
- Has previous experience of working with children and their families;
- Ability to work effectively, flexibly and independently, with willingness to show initiative and strong interpersonal skills

A full job description and application form can be found attached to this advertisement or by visiting the vacancies page of our website

Benefits

What can An Daras Trust offer you?

- Contributory pension scheme with the Local Government Pension Scheme (LGPS)
- Five paid family friendly days for emergencies
- A connection with our 11 primary schools which creates developmental opportunities
- Access to free health & wellbeing services
- A developmental, fair and professional culture
- Dedicated, friendly, committed team members