Higher Level Teaching Assistant

Location	Callington Primary School
Contract Type	Fixed Term
Actual annual salary (approx. gross)	£17,620
Hours per week	30 hours
Weeks per year	38 weeks (term time)
Closing Date	Midnight on 09th December 2026
Start Date	January 2027
Interview Date	17th December 2026

Safeguarding statement

An Daras Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

An Daras Trust ensure that all our recruitment and selection practices reflect this commitment.

About the role

Callington Primary School are looking to appoint a Higher Level Teaching Assistant to provide PPA cover for pupils and staff across our school.

The successful applicant may also cover classes due to staff absence. This is an exciting opportunity for a skilled practitioner to join our diverse and dedicated team.

We are looking for a committed person who:

- Has experience of working throughout the primary phase;
- is able to work with flexibility, autonomy and as part of a team;
- has a proven ability to support pupils;
- is committed to the well-being of all children;
- puts children's needs at the centre of everything they do;
- has energy, drive and enthusiasm when working with children.

About us

At An Daras Trust, we believe every child deserves the very best educational experience.

Our vision is to Ignite Curiosity and Grow Capabilities, helping children develop the knowledge, skills and personal qualities they need to thrive both now and in the future.

As a Trust employee, you'll be part of a collaborative organisation committed to delivering an inclusive learning entitlement, supporting academic achievement and personal development, and creating opportunities for every child to succeed.

With 11 primary schools across Cornwall, we offer the opportunity to work within a supportive and forward-thinking Trust where your contribution will genuinely make a difference.

What we can offer you

- Contributory pension scheme with the Local Government Pension Scheme (LGPS)
- Five paid family friendly days for emergencies
- A strong connection across our 11 primary schools, providing opportunities for collaboration, development and career growth
- Access to free health & well-being support services
- Ongoing professional development opportunities
- A supportive, collaborative and professional working culture
- Dedicated and committed colleagues who share a passion for improving outcomes for children

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How to apply

The full job description, person specification & application documents can be found on the Work for Us page of our website at andaras.org.

To apply, please download, complete and submit the application form and equal opportunities form by the closing date. Applications are preferably submitted by email to recruitment@andaras.org, although alternative arrangements can be made if needed.