An Daras Trust
Igniting Curiosity Growing Capabilities

Executive Head Chef & Catering Lead

Location	Based at our Central Office – with travel to schools
Contract Type	Permanent variable hours
Actual annual salary (approx. gross)	£32,350
Hours per week	35 – Monday to Friday
Weeks per year	39 – term time plus INSET days
Closing Date	12th November 2026 (midnight)
Start Date	1st December 2026
Interview Date	Week beginning 16th November

Safeguarding, Equality & Recruitment Checks

An Daras Trust is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment.

In line with our safer recruitment practices, online searches will be undertaken for all shortlisted candidates. Any offer of employment will be subject to satisfactory pre-employment checks, including references, an Enhanced DBS check, verification of qualifications and confirmation of the right to work in the UK.

We welcome applications from all sections of the community and encourage applications from individuals of global majority heritage.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended). This means that certain convictions and cautions are considered protected and do not need to be disclosed to employers. Guidance on whether a conviction or caution should be disclosed can be found on the Ministry of Justice website: https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974

About the role

Lead. Create. Inspire. Are you passionate about great food and the difference it can make to children's health, wellbeing and learning?

An exciting opportunity has arisen for an experienced and forward-thinking Executive Head Chef & Catering Lead to lead and develop catering provision across An Daras Trust's 11 primary schools.

This is a unique role that combines strategic leadership with practical expertise. Working closely with school leaders and catering teams, you will drive high standards across our kitchens, develop nutritious and exciting menus, promote food education and help create positive dining experiences that children genuinely enjoy.

You will play a key role in shaping the future of school food across the Trust, ensuring our catering provision is not only compliant and efficient but also creative, engaging and focused on delivering the very best for our pupils.

Whether you are developing new menus, supporting and mentoring catering teams, identifying opportunities for improvement, or inspiring children to try new foods, your work will have a lasting impact across our schools.

If you're an experienced catering professional with strong leadership skills, a passion for high-quality food and a desire to make a difference every day, we'd love to hear from you.

About us

At An Daras Trust, we believe every child deserves the very best educational experience.

Our vision is to Ignite Curiosity and Grow Capabilities, helping children develop the knowledge, skills and personal qualities they need to thrive both now and in the future.

As a Trust employee, you'll be part of a collaborative organisation committed to delivering an inclusive learning entitlement, supporting academic achievement and personal development, and creating opportunities for every child to succeed.

With 11 primary schools across Cornwall, we offer the opportunity to work within a supportive and forward-thinking Trust where your contribution will genuinely make a difference.

What we can offer you

- Contributory pension scheme with the Local Government Pension Scheme (LGPS)
- Five paid family friendly days for emergencies
- A strong connection across our 11 primary schools, providing opportunities for collaboration, development and career growth
- Access to free health & well-being support services
- Ongoing professional development opportunities
- A supportive, collaborative and professional working culture
- Dedicated and committed colleagues who share a passion for improving outcomes for children

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How to apply

The full job description, person specification & application documents can be found on the Work for Us page of our website at andaras.org.

To apply, please download, complete and submit the application form and equal opportunities form by the closing date. Applications are preferably submitted by email to recruitment@andaras.org, although alternative arrangements can be made if needed.