Teaching Assistant

Location	Callington Primary School
Contract Type	Fixed term
Actual annual salary (approx. gross)	£15,671
Hours per week	28
Weeks per year	38
Closing Date	Midnight on 26th November 2026
Start Date	ASAP
Interview Date	02nd December 2026

Safeguarding statement

An Daras Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

An Daras Trust ensure that all our recruitment and selection practices reflect this commitment.

About the role

We are seeking a caring, enthusiastic and committed Teaching Assistant to join our dedicated team at Callington School.

This is an exciting opportunity for an individual who is passionate about supporting children to achieve their best, both academically and personally. The successful candidate will work alongside teachers across the school to provide high-quality support, helping to create a positive, inclusive and engaging learning environment where all children can thrive.

At Callington School, our values of Care, Community, Communication and Curiosity are at the heart of everything we do. We are looking for someone who shares these values and is committed to helping every child succeed. The successful candidate will:

- Have a genuine passion for working with children and supporting their development.
- Demonstrate a commitment to ensuring all children achieve success.
- Have high expectations of pupils' behaviour, attitudes and achievement.
- Build positive, professional relationships with pupils, colleagues and parents.
- Possess excellent communication and interpersonal skills.

- Be patient, caring, nurturing and approachable.
- Be able to motivate and engage children in their learning.
- Have good literacy and numeracy skills.
- Work effectively as part of a team while also demonstrating initiative and independence.
- Be organised, reliable and flexible in their approach to work.
- Demonstrate a commitment to inclusion and supporting pupils with a range of needs.
- Maintain confidentiality and professionalism at all times.
- Have a good understanding of safeguarding responsibilities.
- Be willing to participate in training and continued professional development.

About us

At An Daras Trust, we believe every child deserves the very best educational experience.

Our vision is to Ignite Curiosity and Grow Capabilities, helping children develop the knowledge, skills and personal qualities they need to thrive both now and in the future.

As a Trust employee, you'll be part of a collaborative organisation committed to delivering an inclusive learning entitlement, supporting academic achievement and personal development, and creating opportunities for every child to succeed.

With 11 primary schools across Cornwall, we offer the opportunity to work within a supportive and forward-thinking Trust where your contribution will genuinely make a difference.

What we can offer you

- Contributory pension scheme with the Local Government Pension Scheme (LGPS)
- Five paid family friendly days for emergencies
- A strong connection across our 11 primary schools, providing opportunities for collaboration, development and career growth
- Access to free health & well-being support services
- Ongoing professional development opportunities
- A supportive, collaborative and professional working culture
- Dedicated and committed colleagues who share a passion for improving outcomes for children

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How to apply

The full job description, person specification & application documents can be found on the Work for Us page of our website at andaras.org.

To apply, please download, complete and submit the application form and equal opportunities form by the closing date. Applications are preferably submitted by email to recruitment@andaras.org, although alternative arrangements can be made if needed.